

## **Call for applications for Professor of Satoyama division in the Sado Island Center for Ecological Sustainability, Niigata University**

Sado Island has rich resources for education and research, which include forests, “satoyama” (socio-ecological production landscapes), and marine ecosystems. The “satoyama” ecosystem is a mosaic landscape of forest managed for firewood and charcoal, arable fields and rice paddies, inhabited by the “Toki” (crested ibis). The Sado Island Center for Ecological Sustainability of Niigata University was established in April 2019 after the integration of 3 facilities, formerly the University Forest of Faculty of Agriculture, the Center for Toki & Ecological Restoration and the Marine Biological Station of the Faculty of Science. The three divisions of forest, satoyama, marine along with the office for community design, will collaborate on a variety of research projects. These aim to understand the mechanisms within the ecosystem of Sado Island, and establish ecological and communal sustainability by developing citizen science with local stakeholders.

Please see in detail at the following sites for Sado Island Center for Ecological Sustainability (<https://www.sices.niigata-u.ac.jp/>) and for Niigata University (<https://www.niigata-u.ac.jp/>)

### **Affiliations:**

- Satoyama division/Research Station for Toki and Ecological Restoration, Sado Island Center for Ecological Sustainability.
- Faculty/Graduate School: The Program of Field Research in the Environmental Sciences, Faculty of Science or Agriculture/the Course of Environmental Science and Technology, Graduate School of Science and Technology.

**Research Field:** Conservation Biology, Restoration Ecology or Community Ecology

**Job Type:** Professor and head of satoyama division (full-time position)

**Scheduled Start Date:** June 1, 2025 (or as soon as possible thereafter)

### **Terms of Employment:**

- (1) Work Location: 1101-1 Niibo-Katagami, Sado City, Niigata, Japan, 952-0103
- (2) Salary: Annual salary system based on “Regulations for New Annual Salary System for Faculties of Niigata University,” and other benefits as per the University rules and regulations.
- (3) Employment Type: Fixed-term (5 years) but extendable after evaluation.
- (4) Employment Time: Basically, discretionary labor system for specialized work. If the professional business-type recruiting labor system is not applied, a fixed working hour system will be applied,

with a weekly working hours of 38 hours and 45 minutes and a daily working hours of 8:30 am to 5:15 pm (break time: 12:00 pm to 1:00 pm), Whether a discretionary work system or a fixed working hour system is applied will be determined at the time of hiring.

- (5) Holidays: Saturdays, Sundays, national holidays, holidays around the end of the year and the beginning of the year, etc.
- (6) Health Insurance: Provided by the Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employment Insurance, Industrial Accident Compensation Insurance.

**Job Description and Conditions:**

- (1) Engage in ecological study to achieve satoyama restoration on Sado Island, and promote collaborative studies of cross-ecosystem interactions and biogeochemical cycles with the members of forest and marine divisions and the office for community design to establish ecological and communal sustainability.
- (2) Teach undergraduate/graduate courses, seminars, and fieldwork in the field of conservation biology, restoration ecology and community ecology.
- (3) Collaborate with the members of forest and marine divisions and the office for community design to manage the Sado Island Center for Ecological Sustainability.
- (4) Collaborate with faculty members to manage Graduate School of Science and Technology and Faculties of Science or Agriculture.
- (5) Promote industry-academia collaboration and regional/international cooperation.

**Qualifications:**

- (1) A doctoral degree is required.
- (2) After employment reside in Sado City and be capable of fulfilling the job responsibilities.
- (3) Have outstanding research achievements relevant to the job description and demonstrate the ability to collaborate with institute members in the field of conservation biology, restoration ecology or community ecology for research and education.
- (4) Have an academic performance to join collaborative studies in the university and/or the institute.

**Application:**

- (1) Curriculum Vitae: Include educational background since high school, work history, academic credentials, activities in academic societies, qualifications, accolades, etc., and attach a photo. Clearly state your contact telephone number and email address. Please disclose any disciplinary actions taken in the past, including not only criminal penalties but also disciplinary actions related to sexual harassment or sexual violence against students, along with the specific reasons for these

actions. Please note that any false statements in the resume may result in the termination of employment or disciplinary action.

- (2) List of achievements: including a doctoral thesis, publications (peer-reviewed original and review articles (\*denote journals registered in the Science Citation Index), books, research articles without peer review, etc. Include author name, article title, journal name, volume, first and last pages, and publication year), conference presentations (in the past five years, \*denote invited presentations), and teaching experiences.
- (3) PDF files of up to 3 representative peer-reviewed articles.
- (4) Document summarizing external funding status (over the past 10 years). Please describe budget and indicate whether you are a principal researcher or a co-investigator.
- (5) Brief summary of research and education activities to date, and statement of aspirations for post-appointment research, education, and so on (approximately 500 words).
- (6) List of achievement for industry-academia collaborations, regional/international cooperation, and those documents (please attach articles or newspaper documented, if available).
- (7) Two References. Provide names and contact information (including institution, telephone number, and email address) of two individuals who can offer their opinion on the applicant.

The application documents will not be used for any purpose other than the selection process and will be handled appropriately in accordance with the Niigata University Personal Information Protection Regulations.

**Application Deadline:** March10, 2025 (Monday) 17:00 GMT+9

**Selection policy:**

Screening of documents and Interview of shortlisted candidates (Onsite/online interview might be conducted). All costs relating to the selection process such as travel expenses and accommodation fee must be borne by the applicant.

**Submitting applications:**

Applications will be only accepted through electronic submission to [sadojimu@adm.niigata-u.ac.jp](mailto:sadojimu@adm.niigata-u.ac.jp). Please specify e-mail title clearly as “Application for the professor of Satoyama division (your name)”. Please ensure that the required application documents merged into a single file, such as a ZIP file, and put a file name as “application\_satoyama\_professor\_(your name)” and attached accordingly. (You do not have to send application documents by postal mail.) Upper limit of a total file size is 10MB in the university system. Please contact us before submitting applications, if a file size will exceed 10MB. Submitting methods will be provided.

**Contact Information:**

For any further information, please contact us by e-mail.

The office, Sado Island Center for Ecological sustainability, Niigata University

Telephone: +81-259-22-3885, facsimile:+81-259-22-3990

E-mail: sadojimu@adm.niigata-u.ac.jp

**Others:**

- Niigata University has set up the “Center for Diversity, Equity, and Inclusion” in our campus, and is firmly committed to gender balance and supporting physically handicapped researchers (<https://diversity.nu.niigata-u.ac.jp/>).
- Niigata University is promoting hiring of faculty members who have a flexible attitude in today’s global society and to realize the globalization of our campus. We welcome applications from foreigners who can communicate with researchers and students in English. Japanese communication skill will be an added advantage, but not an essential condition for the application.